U.S. Department of State Instructions for Completing Application for Employment

Carefully Read the Following Instructions and the Vacancy Announcement Before You Complete this Application

• THIS APPLICATION IS REQUIRED FOR CERTAIN EMPLOYMENT OPPORTUNITIES IN THE DEPARTMENT OF STATE. TYPE OR PRINT CLEARLY IN BLACK INK. NOTE: Illegible statements on the application form may hinder full consideration of your application. Data on the application form are read by computer. Using care while filling in the form will speed processing of your application. **TYPING IS PREFERRED**. If you plan to type this application, **first fill in the "bubble"** fields (items #10, 11, 12, etc.) with black ink. If you plan to handwrite, print carefully and close letters, following the examples below.

Shade circles like this:



Not like this:



Before completing this application, determine from the appropriate office if applications are being accepted for the position in which you have an interest and, if so, obtain a vacancy announcement from that office. In addition to describing the job, the announcement will help you determine if you have the appropriate qualifications and how to present them, advise whether any additional application documents are needed, and explain how to submit the application and any supplemental documents.

You **must submit at least** the following parts of this application (refer to the vacancy announcement for complete instructions on what to submit): one Page 3, one Page 4, and one Page 5. On **each** Page 4 and 5 you submit, enter your Social Security Number and up to the first 18 characters of your last name. You may submit more than one Page 4 depending on the number of experience blocks you need, but only one Page 5.

When completing date (except item #18- "Date of Diploma/GED" and items #19 & 20 - "Date of Degree"), use the following format: 03-08-1994.

Answer all questions fully and correctly. Otherwise, you may delay the review of your application and exclude yourself from consideration for employment. See the vacancy announcement for the fax number and/or mailing instructions and for any required additional submissions and attachments. You **must** keep a copy of this application with an **original signature**. At some point in the selection process, you may be asked to submit original copies of your application and attachments. If you plan to make copies of your application, we suggest you leave items #9, 24 and 25 blank, so you can use this application for future vacancies. Complete these blank items each time you apply. YOU MUST SIGN AND DATE, IN INK, EACH COPY YOU SUBMIT.

SPECIFIC INSTRUCTIONS

Page 3

#5. If applicable, include your apartment number at the end of your street address.

- #6, 7. Include area codes for all phone numbers. Use the following format: 202-555-1234.
- #12. If you are a male and were born prior to December 31, 1959, you should NOT answer item #12.
- #13. DO NOT LEAVE ITEM #13 BLANK. If you do not claim veterans' preference, darken the "No Preference" circle. You cannot receive veterans' preference if you are retired or plan to retire at or above the rank of major or lieutenant commander, unless you are disabled or retired from the active military Reserve. To receive veterans' preference, your separation from active duty must have been under honorable conditions. This includes honorable and general discharges. A clemency discharge does not meet the requirements of the Veterans' Preference Act. Active duty for training in the military Reserve and National Guard programs is not considered active duty for purposes of veterans' preference.

To qualify for preference, you must meet ONE of the following conditions:

- 1. Served on active duty anytime between December 7, 1941 and July 1, 1955; (If you were a Reservist called to active duty between February 1, 1955 and July 1, 1955, you must meet condition 2, below.) **or**
- 2. Served on active duty any part of which was between July 2, 1955 and October 14, 1976 or a Reservist called to active duty between February 1, 1955 and October 14, 1976 and who served more than 180 days; or
- 3. Entered on active duty between October 15, 1976 and September 7, 1980 or a Reservist who entered on active duty between October 15, 1976 and October 13, 1982 and received a Campaign Badge or Expeditionary Medal or are a disabled veteran; or
- 4. Enlisted in the Armed Forces after September 7, 1980 or entered active duty other than by enlistment on or after October 14, 1982 and:
 - a. Completed 24 months of continuous active duty, or the full period called, or ordered to active duty, or were discharged under 10 U.S.C. 1171, or for hardship under 10 U.S.C. 1173, and received or were entitled to receive a Campaign Badge or Expeditionary Medal; or
 - b. Are a disabled veteran.

If you meet one of the previous four conditions, you qualify for 5-Point Preference. If you want to claim 5-Point Preference and do not meet the requirements for 10-Point Preference, darken the circle next to "5-Point Preference."

Instructions for Completing Application for Employment (Con't)

(Item #13 continued)

If you think you qualify for "10-Point Preference", review the requirements described in Standard Form (SF) 15, Application for 10-Point Veterans' Preference. The SF-15 is available from any Federal Job Information Center. If you claim "10-Point Preference", darken the circle next to "10-Point Preference." The 10-Point Preference groups are:

Non-Compensably Disabled or Purple Heart Recipient.

Compensably Disabled (less than 30%).

Compensably Disabled (30% or more).

Spouse, Widow(er) or Mother of a deceased or disabled veteran.

To receive "10-Point Preference", you must send in a completed SF-15 with the proof requested in the SF-15.

- #16, 17. Darken only one circle per item. For # 16, indicate the highest level of education you have completed. For # 17, darken the circle that most closely indicates your present status.
- #18, 19, 20. List the most recently attended schools for each of these items. On Page 5, you have more space to list schools where you received additional degrees or certificates, such as from Vocational/Technical programs. Use the following format for "Date of Diploma/GED" and "Date of Degree": mm-yyyy (e.g. 04-1994). For "Date From" and "Date To" use mm-yyyy (e.g. 04-2000).
- #22. Rate your proficiency for speaking and reading languages other than English. Be sure to include the two languages in which you have the highest proficiencies. If you wish to list more than two languages in which you have proficiency, give details in the "Continued Items" area on Page 5. Rate your proficiency using the codes listed below:

Proficiency Code	Speaking Definitions	Reading Definitions				
0-No Practical Proficiency	No practical speaking proficiency	No practical reading proficiency				
1-Elementary Proficiency	Able to satisfy routing travel needs and minimum courtesy requirements.	Able to read some personal and place names, street signs, office and shop designations, numbers and isolated words and phrases				
2-Limited Working Proficiency	Able to satisfy routine social demands and limited work requirements.	Able to read simple prose, in a form equivalent to typescript or printing, on subjects within a familiar context.				
3-Minimum Professional Proficiency	Able speak the language with sufficient structural accuracy and vocabulary to participate effectively in most formal and informal conversations on practical, social, and professional topics.	Able to read standard newspaper items addressed to the general reader, routine correspondence, reports, and technical materials in the individual's special field.				
4-Full Professional Proficiency	Able to use the language fluently and accurately on all levels pertinent to professional needs.	Able to read all styles and forms of the language pertinent to professional needs.				
5-Native or Bilingual Proficiency	Equivalent to that of an educated native speaker	Equivalent to that of an educated native.				

Pages 4 & 5

Fill in your employment, unemployment, and education activities, **beginning with the present and working backwards 10 years.** Label each experience with a consecutive letter (A, B, C, D, etc.) beginning with the letter "A" in the first "Experience Block". **INCLUDE ALL:** full-time work, part-time work, temporary work, paid work, unpaid work, active military duty, self-employment, periods of unemployment, educational activities (for unpaid activities, leave the salary blocks blank). You may also include any other experience prior to the past 10 years which you feel would be relevant to the position for which you are applying. If you had a significant change of duties or responsibilities while you worked for the same employer, describe each major change as a separate experience. If specific experience continues to the present, darken the circle for "Present" **and do not fill in the "Date To" blocks**.

PRIVACY ACT STATEMENT

Section 1104 of Title 5 of the U.S. Code allows Federal agencies to rate applicants for Federal jobs. We need the information you put on this application form to see how well your education and work skills qualify you for a Federal job. We also need information on matters such as citizenship and military service to see whether you are affected by laws we must follow in deciding who may be employed by the Federal Government.

Executive Order 9397 authorizes solicitation of your Social Security Number (SSN) for use as an identifier in personnel records management, thus ensuing proper identification of applicants throughout the selection and employment process. The information we collect by using your SSN will be used for employment purposes and also may be used for studies, statistics, and computer matching to benefit payment files. Furnishing your SSN or any of the other data specified in the vacancy announcement, is voluntary. However, failure to do so may prevent timely processing of your application or may prevent consideration for the vacancy.

Note: If you receive the application form by fax and the four corner boxes are cut off at the top or bottom of any page, please contact the sending office to resend the fax or request a form by mail. The form may not read properly if the boxes are not intact.

U.S. Department of State
Application for Employ

ation for Employment

*OMB Approved No. 1400-0007 Expires 10-31-2001

OMr. 1. Name (<i>Last, Fi</i> OMrs. OMs.	rst, Middle)	Application		ipioyment		Estimate	ed Burden	30 Minute	es	
2. Other Names Ever Used (maiden, nicknames, etc.)				3. Date of Birth (mm	4. Social Security Number					
5. Currrent Address (includ	le apartment number, if any)									
5a. City			5b. State	(2 Letters) 5c. ZIP	Postal Code (ZIP +4)) 5d. E-M	Iail Add	ress		
5e. Country (if not United	d States)	6. Curren	6. Current Home Phone (include Area Code) 6a. Current Work Phone (include Area Code)							
7. Permanent Address (inclu	ude apartment number, if any	y)								
7a. Permanent City			7b. State	(2 Letters) 7c. ZIP/	Postal Code (ZIP +4)					
7d. Permanent Country (if not United States)		7e. Perma	7e. Permanent Home Phone (include Area Code)						
8. Indicate Title, Position or	Program you are applying fo	or. Jol	h Announcen	nent Number 9.	Lowest Acceptable A	annual Salai	ry Or G	rade Le	vel	
0. Are you available for: (S Full-Time? Temporary/Part-Time? Overtime?	Is your spouse/co	1. Are you a U.S. Citizen? O O a syour spouse/cohabitant a U.S. Citizen? O O f "NO", enter the country of his/her citizenship.				13. Veteran's Preference No Preference 5-Point Preference 10-Point Preference				
Temporary Career-Co	YES" mark all that apply. onditional Career Exercise Exercise Career Development of the conditional Career Development Develo	you are applying "YES", give deta	for vhich 0 10 (?) If (?) If () 12/() Vo	Tech Prog. OCollege	e: 2	nal Degree law degree	🔿 Not	Time S a Stude	tudent nt	
19. Undergraduate Institutio	n	Date of Degree (mm-	уууу) 20.	Graduate Institution		Date	e of Deg	ree (mm	ı-yyyy)	
City, State, ZIP Code	Grade Point Avg. (on 4.0 scale)	.	City, State, ZIP Code,	Country (if not U.S.)	.S.) Grade Point Avg. (on 4.0 scale)					
Major	Minor	Number of credit ho completed	urs	Major	Minor	or Number of credit completed		hours		
Date From (mm-yyyy)	Date To (mm-yyyy)	Quarter hours comple Semester hours comp	icu	ate From (mm-yyyy)	Date To (mm-yyyy	ŲΨ	Quarter hours completed Semester hours completed			
21. Do you have or have you If "YES", what type of cleara	had a Security Clearance?		n Language l e Codes Page 2)	Proficiency	Second Foreign I	Language Pades Page 2)	roficien	cy		
icenses, honors,awards, spec	g. computer), experiences, curical accomplishments, and/or ng to the position for which 5, if necessary.	rrent S rraining 24. Original Si	gnature (SIC	R R R R R R R R R R R R R R R R R R R			eading F R ttached t		icy	
		25. Date Signed	l (mm-dd-yyy	y)						

^{*}The response time is an estimated average including the time needed to look for, get and provide the information required. You do not have to provide the information requested if the OMB approval has expired. We would appreciate any comments on the estimated responses and cost burdens, and recommendations for reducing them. Please send your comments to A/RPS/DIR, U.S. Department of State, Washington, DC 20520.

U.S. Department of State **Application for Employment (Con't)**

Social Security	y Number	Last Name	• •		,			
Experience Block Employer's Nan	Type of Experience Paid Unpaid Unpaid Unemployed Education me and Address (include)	Full-Time/Part-Time O Full-Time O Part-Time If P/T, hours per week E ZIP Code, if known)	Date From (mm-dd-yyyy) If Fedd promo	_ To eral employoted in this j	If present experien circle and leave "E blank. Present experiencing blank of the circle and leave to blank.	Date To" t litary, list s	Ending Salary Date To (mm-dd-y eries, grade or rank st promotion.	
Describe your d	luties and accomplishm	nents (include any knowledge	Super skills, and abilities listed in t		me, Area Code and To	_		ork
Experience Block	Type of Experience Paid Unpaid Unemployed Education	Full-Time/Part-Time Full-Time Part-Time If P/T, hours per week	Exact Title of Your Job Date From (mm-dd-yyyy)	_ То	If present experien circle and leave "L blank. Presen	Date To"	Ending Salary Date To (mm-dd-y	per O Hr O Wk O Mo O Yr
Employer's Nan	ne and Address (include	e ZIP Code, if known)	prome	oted in this	yment, civilian or m job, indicate the date	ilitary, list : te of your la	ast promotion.	s, and if
Describe your de	uties and accomplishm	ents (<i>include any knowledge</i>	e, skills, and abilities listed in t	he vacancy	announcement that	you have g	gained from this wo	rk

Application for Employment (Con't)

Social Security Number	r	Last Name						
Block O Pa O Ur O Ur	Experience id npaid nemployed ducation	Full-Time/Part-Time Full-Time Part-Time If P/T, hours per week	Exact Title of Your Jo		Starting Salary If present experier circle and leave "I blank. O Preser	Date To"	Ending Salary Date To (mm-dd-)	per O Hr O Wk O Mo O Yr
Employer's Name and A		ZIP Code, if known) nts (include any knowledge	skills and abilities li	promoted in this Supervisor's Nan	job, indicate the da	te of your la	lumber	
experience). Continued Items from	om Page 3	her, husband, wife, son, da niece, father-in-law, moth law, sister-in-law, stepfath sister, half brother, and ha					ificate programs wl ed forces schools w o or 20. Include all	
son-in-law, adugnter-in- stepson, stepdaughter, si Name	law, brother-th- tepbrother, step.	law, sister-in-iaw, stepjain sister, half brother, and ha Relations		tificates were recei ormation as request	ved and not listed i ed in blocks #19 &	n blocks #19 z 20.	9 or 20. Include all	
Item 22 continued.		<u>.</u>						
Language Sp	eaking Proficier	Reading Pro	oficiency					
Item 23 continued. Li	st special skills,	awards, accomplishments	and/or training .					
AUTHORIZATIONTO	FURNISH INF	ORMATION						
	any official fina	ate to furnish to any organi ncial aid statement from an ate.						
		Signature			_	Date (1	mm-dd-yyyy)	-

Application for Employment (Con't) Employment Data

General instructions: The information from this survey is used to help ensure that agency personnel practices meet the requirements of Federal law. Your responses are voluntary, ease answer each of the questions to the best of your ability. Please print entries in pen. Be sure to read each item thoroughly before completing this form. 1. Name (Last, First, Middle) 🔿 Mr. O Mrs. O Ms. 2. Social Security Number 3. Position for which you are applying 00 5(a). Is this a Student Program position? 4. Job Announcement Number (b). If "YES", do you intend to enroll or continue to be enrolled in a \circ college or university immediately after completing the program? 6. Have you ever taken the Foreign 7. Race and Ethnicity Identification (Voluntary). The race and ethnic categories for federal statistics and administrative reporting are defined below. Please identify yourself in terms of one or more of the following categories by filling in the appropriate circle(s). Service Officer Examination? O (1) American Indian or Alaska Native. (4) Hispanic or Latino (5) Native Hawaiian or Other Pacific Islander (2) Asian 0 O (6) White (3) Black, or African American Note: Race is defined by the Equal Employment Opportunity Commission as follows: 1. American Indian or Alaska Native A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment. 2. Asian A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. 3. Black, or African American A person having origins in any of the black racial groups of Africa. This category includes terms such as "Haitian" or "Negro" as well as "Black or African American," A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of 4. Hispanic or Latino race. This category includes the term "Spanish origin," as well as "Hispanic or Latino." 5. Native Hawaiian or Other Pacific Islander A person having origins in any of the original peoples of a Hawaii, Guam, Samoa, or other Pacific Islands. 6. White A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. 8. Do you have a Disability? (Voluntary). Self-identification of disability status is essential for effective (see Page 7 for codes) data collection and analysis. The information you provide will be used for statistical purposes only. While self-identification is voluntary, your cooperation in providing accurate information is critical. Definition of a Disability: A person is disabled if he or she has a physical or mental impairment which substantially limits one or more major life activities; has a record of such impairment; of is regarded as having such impairment. Those disabilities that are to be reported are listed on page 7. In the case of multiple impairments, choose the code which describes the impairment that would result in the most substantial limitation on this job. 11. Years of Overseas 9. If employed, describe Field of Work. (Mark the appropriate circle(s)) 10. Years of Full-Time Work Experience Experience Media/Journalism Administrative/Management Economics/Marketing Fine Arts റ Scientific/Technical Banking/Finance International Trade Clerical and Related 12. Overseas Experience Law Sales/Service Student O Military Teaching Military Dependent Government Federal Government Other Peace Corps Other Foreign Affairs (Please specify) (Please specify) 13. How did you learn about the job for which you are applying? (You may select up to 3 choices) O Federal, State or Local Job Information Center O Private Information Service O Poster O Magazine O Private Employment Office O Religious organization O State Employment Office (Job Service) O School or College Counselor or other official Newspaper O Agency Personnel Dept. (Bulletin Board or Other Announcement) Radio Friend or Relative Working for Agency O Agency or other Federal Government Recruitment at School or College O Friend or Relative not Working for Agency O TV

Other (Please specify)

Application for Employment (Con't) Employment Data Self-Identification of Disability

- 01. I do not wish to identify my disability.
- 05. I do not have a disability.
- 06. I have a disability but it is not listed below.

SPEECH IMPAIRMENTS

13. Severe speech malfunction or inability to speak; hearing is normal (Example: defects of articulation [unclear language sounds]; stuttering; aphasia [impaired language function]; larynegectomy [removal of the "voice box"])

HEARING IMPAIRMENTS

- 15. Hard of hearing (Total deafness in one ear or inability to hear ordinary conversation, correctable with a hearing aid)
- 16. Total deafness in both ears, with understandable speech
- 17. Total deafness in both ears, and unable to speak clearly.

VISION IMPAIRMENTS

- 22. Ability to read ordinary size print with glasses, but with loss of peripheral (side) vision (Restriction of the visual field to extent that mobility is affected -"Tunnel vision")
- 23. Inability to read ordinary size print, not correctable by glasses (Can read oversized print or use assisting devises such as glass or projector modifier)
- 24. Blind in one eye
- 25. Blind in both eyes (No usable vision, but may have some light perception)

MISSING EXTREMITIES

- 27. One hand
- 28. One arm
- 29. One foot
- 32. One leg
- 33. Both hands or arms
- 34. Both feet or legs
- 35. One hand or arm and one foot or leg
- 36. One hand or arm and both feet or legs
- 37. Both hands or arms and one foot or leg
- 38. Both hands or arms and both feet or legs.

NONPARALYTIC ORTHOPEDIC IMPAIRMENTS

(Because of chronic pain, stiffness, or weakness in bones or joints, there is some loss of ability to move or use a part or parts of the body.

44. One or both hands

47. One or both legs

45. One or both feet

48. Hip or pelvis

46. One or both arms

49. Back

57. Any combination or two or more parts of the body

PARTIAL PARALYSIS

(Because of brain, nerve, or muscle problem, including palsy and cerebral palsy, there is some loss of ability to move or use a part of the body, including legs, arms, and/or trunk.

61. One hand

- 64. Both hands
- 62. One arm, any part
- 65. Both legs, any part
- 63. One leg, any part
- 66. Both arms, any part

- 67. One side of body, including one arm and one leg
- 68. Three or more major major parts of the body (arms and legs)

COMPLETE PARALYSIS

(Because of a brain, nerve, or muscle problem, including palsy and cerebral palsy, there is a complete loss of ability to move or use a part of the body, including legs, arms, and/or trunk.)

- 70. One hand
- 71. Both hands
- 72. One arm
- 73. Both arms
- 74. One leg
- 75. Both legs
- 76. Lower half of body, including legs.
- 77. One side of body, including one arm and one leg.
- 78. Three or more major parts of the body (arms and legs)

OTHER IMPAIRMENTS

- 80. Hear disease with no restriction or limitation of activity (History or heart problems with complete recovery)
- 81. Heart disease with restriction or limitation of activity
- 82. Convulsive disorder (e.g., epilepsy)
- 83. Blood diseases (e.g., sickle cell anemia, leukemia, hemophilia)
- 84. Diabetes
- 86. Pulmonary respiratory disorders (e.g., tuberculosis, emphysema, asthma)
- 87. Kidney dysfunctioning (e.g., if dialysis [Use of an artificial kidney machine] is required)
- 88. Cancer-a history of cancer with complete recovery
- 89. Cancer-under surgical and/or medical treatment
- 90. Mental retardation (A chronic and lifelong condition involving a limited ability to learn to be educated, and to be trained for useful productive employment as certified by a State Vocational Rehabilitation agency under section 213.3102(t) of Schedule A
- 91. Mental or emotional illness (A history of treatment for mental or emotional problems.
- 92. Severe distortion of limbs and/or spine (e.g., dwarfism, kyphosis [severe distortion of back])
- 93. Disfigurement of face, hands, or feet (e.g., distortion of features on skin, such as those caused by burns, gunshot injuries, and birth defects [gross facial birthmarks, club feet, etc])
- 94. Learning disability (A disorder in one or more of the processes involved in understanding, perceiving, or using language or concepts [spoken or written]; e.g., dyslexia).